HR·LEAD
Powering Strategy
Through People.

Who's Flying the Plane: **Leading with Data, AI and Human Judgment**



Amit Grinvald

Keynote Speaker & Leadership Communication Strategist

Amit Grinvald
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What will it replace?

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15 January 2009

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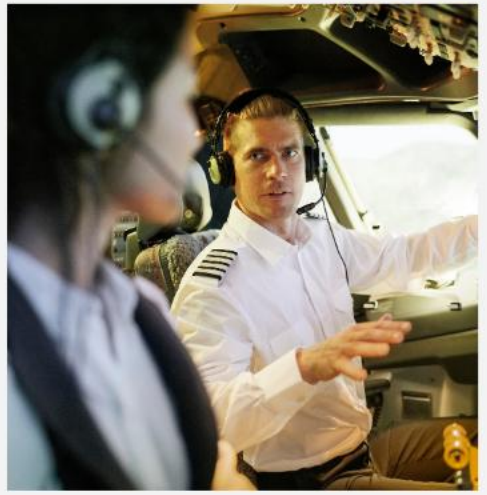
Three Elements



Instruments



Autopilot



Pilot

1/3

Instruments

They tell you what is happening.
Not what it means, or what to do about it.



2/3

Autopilot

It can only handle situations it has a model for.



3/3

Pilot

Holds the context no instrument can see.
And carries the outcome.



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Back to 2009

90
seconds

2
engines out

2
airports on offer



“We’re gonna be in the Hudson.”

Captain Chesley Sullenberger, 15 January 2009

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"A crew would never turn that soon."

Simulator run log, Toulouse, 14 April 2009

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Two datasets.
Only one was in the room.

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What do I hand over?

What do I keep?

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35

seconds


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The decision is not the end of the job.

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What?
The diagnosis



So what?
Why it matters



Now what?
The decision it points to

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You can hand over the work.
Not the answerability.

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Let's connect.



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