



The AI Advantage: Redefining HR Practices through Technology and Innovation

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HR Transform
The Future of Work

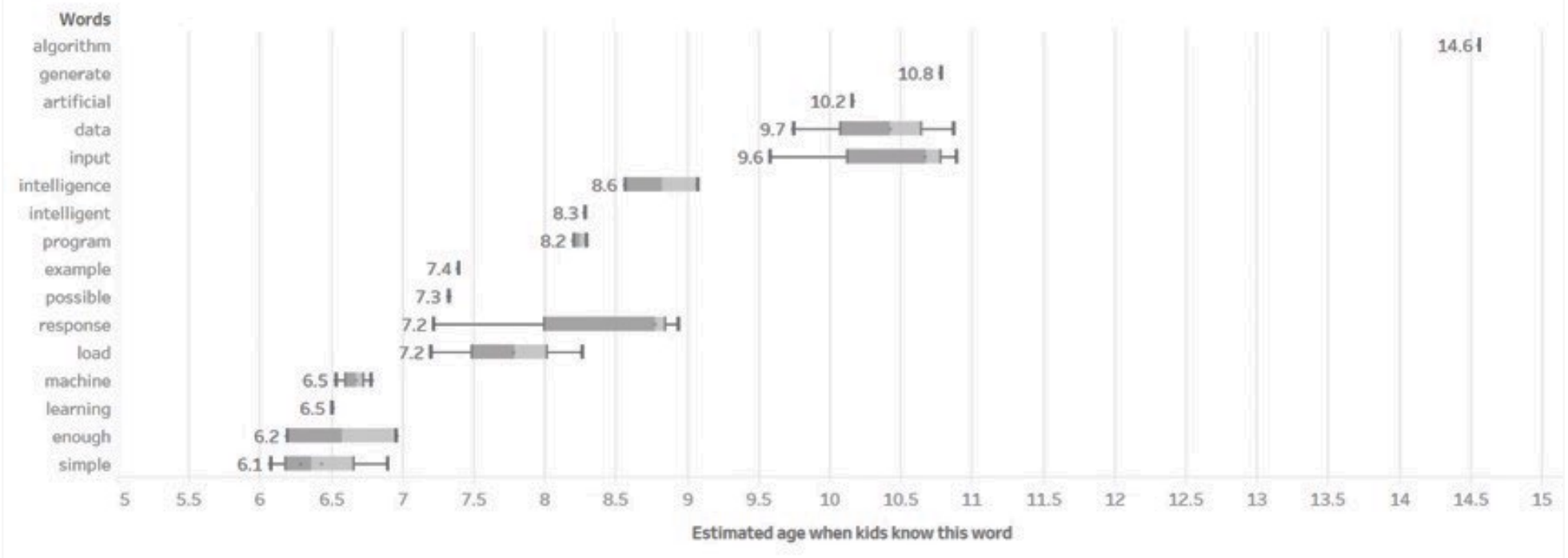


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Defining AI

Language: Age of Acquisition Norms

All words too tough for a five year old





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**“...when you make a computer
like a little brain.**

**You help it to learn by giving it
words. If the computer hears
you answer ... it can quickly
answer new questions or
make questions itself”**

Formal Definition

[Merriam-Webster](#) defines artificial intelligence this way:

1. A branch of computer science dealing with the simulation of intelligent behavior in computers.
2. The capability of a machine to imitate intelligent human behavior.

The [Encyclopedia Britannica](#) states, “artificial intelligence (AI), the ability of a digital computer or computer-controlled robot to perform tasks commonly associated with intelligent beings.” Intelligent beings are those that can adapt to changing circumstances.



YOUNG
med
VOICES
صوت شباب المتوسط

An initiative of:



Co-organised with:



Co-funded by:





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Impact of AI

大华乔木系列小间距LED屏P1.4 分辨率3520x2160

城市运营 管理平台

6.3
7.36
3
16



新型智慧城市评价得分 NEW SMART CITY EVALUATION



76



SCORE(LV) SCORE(RH)

16:11
星期二 2018-10-09

城市之窗

城市圈层分布

- 特大城市
上海
- 超大城市
北京
- 超大城市
广州 深圳 杭州
- 超大城市
天津 宁波 成都 武汉 重庆 南京 青岛 济南
- 中等城市
厦门 烟台 太原 长沙 郑州 大连 昆明 海口
- 中小城市
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- 中小城市
天津 保定 廊坊 唐山 衡水 沧州
廊坊 保定 唐山 衡水 沧州



综合分析 核心竞争力

综合指数 75.8



城市名片

城市名片是城市综合实力的体现，也是城市形象的重要载体。通过城市名片的打造，可以提升城市的知名度和美誉度，增强城市的吸引力和竞争力。

发展规划

发展规划是城市发展的蓝图，也是城市发展的行动指南。通过发展规划的制定，可以明确城市的发展方向和重点任务，确保城市发展的科学性和可持续性。

综合排名

排名	城市	得分
01	上海市	87.5
02	北京市	87.1
03	深圳市	86.7
04	广州市	86.1
05	天津市	85.5
06	重庆市	85.2
07	成都市	84.8

基础设施

项目建设 民生保障 环境保护

城镇化水平

2013 2014 2015 2016 2017



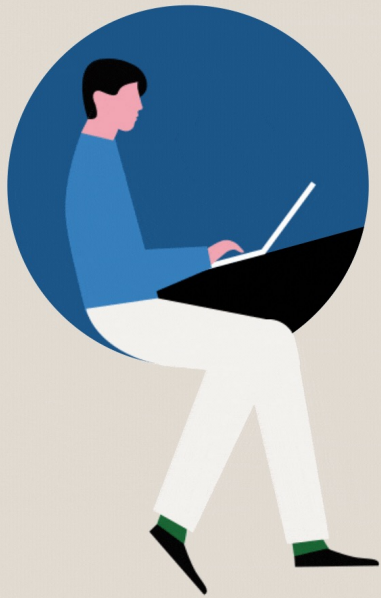
城市总人口

918.8 946.8

49.79%

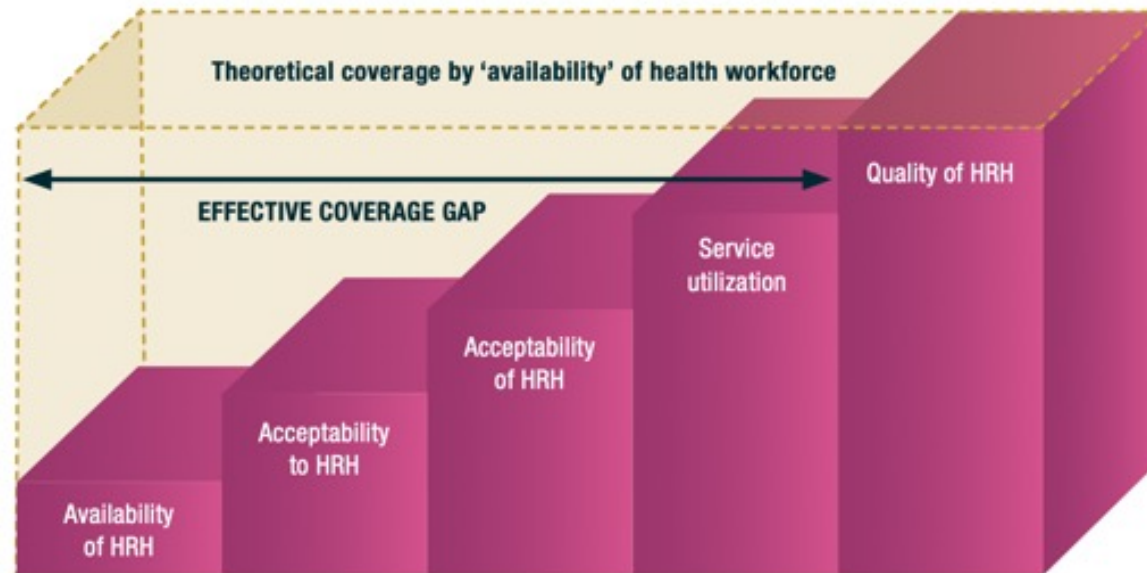


NHS



Meeting demand

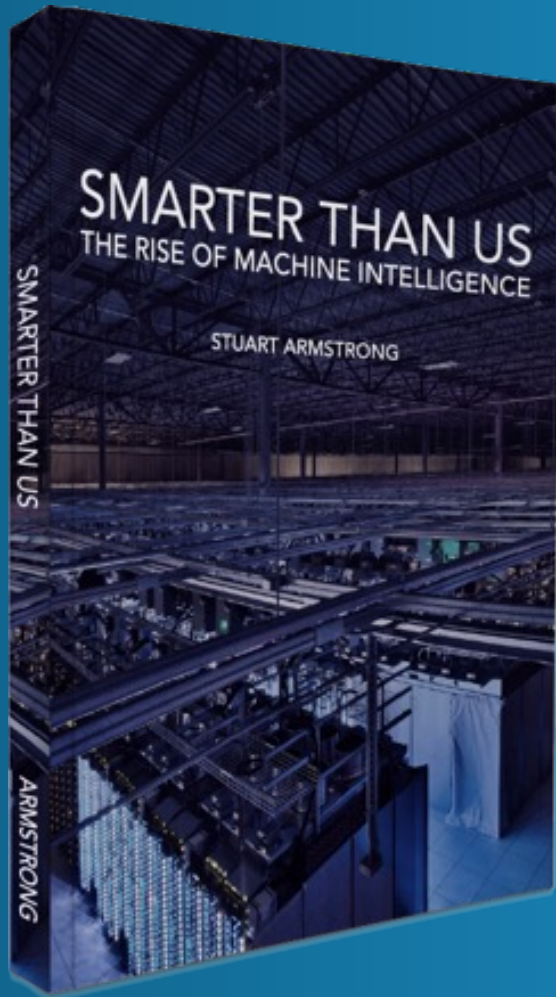
Hospitals don't have the capacity to meet rising workload requirements



Human resources for health (HRH): availability, accessibility, acceptability, quality and effective coverage



A WHO report states that Europe's healthcare systems need major change to be sustainable after 2030 and projects a **shortfall of 9.9m healthcare professionals.**



“... they are phenomenally, incomparably better than us”



Nomophobia





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The most profound technologies
are those that **disappear**.

They weave themselves into the
fabric of everyday life until they
are indistinguishable from it.



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Work

Change

A neon sign spelling the word "Change" in a cursive script. The sign is illuminated with a gradient of colors, transitioning from a soft pink on the left to a bright yellow-orange on the right. It is mounted on a dark background with horizontal slats. The sign is reflected on a glossy surface below it, creating a clear mirror image. The overall lighting is warm and focused on the sign.

**Because organisations (and people)
define themselves by what they
ALREADY do**



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**We're not
horse-driven cab
drivers**

Benefits



Improved accuracy in HR processes with bias-free decision-making.

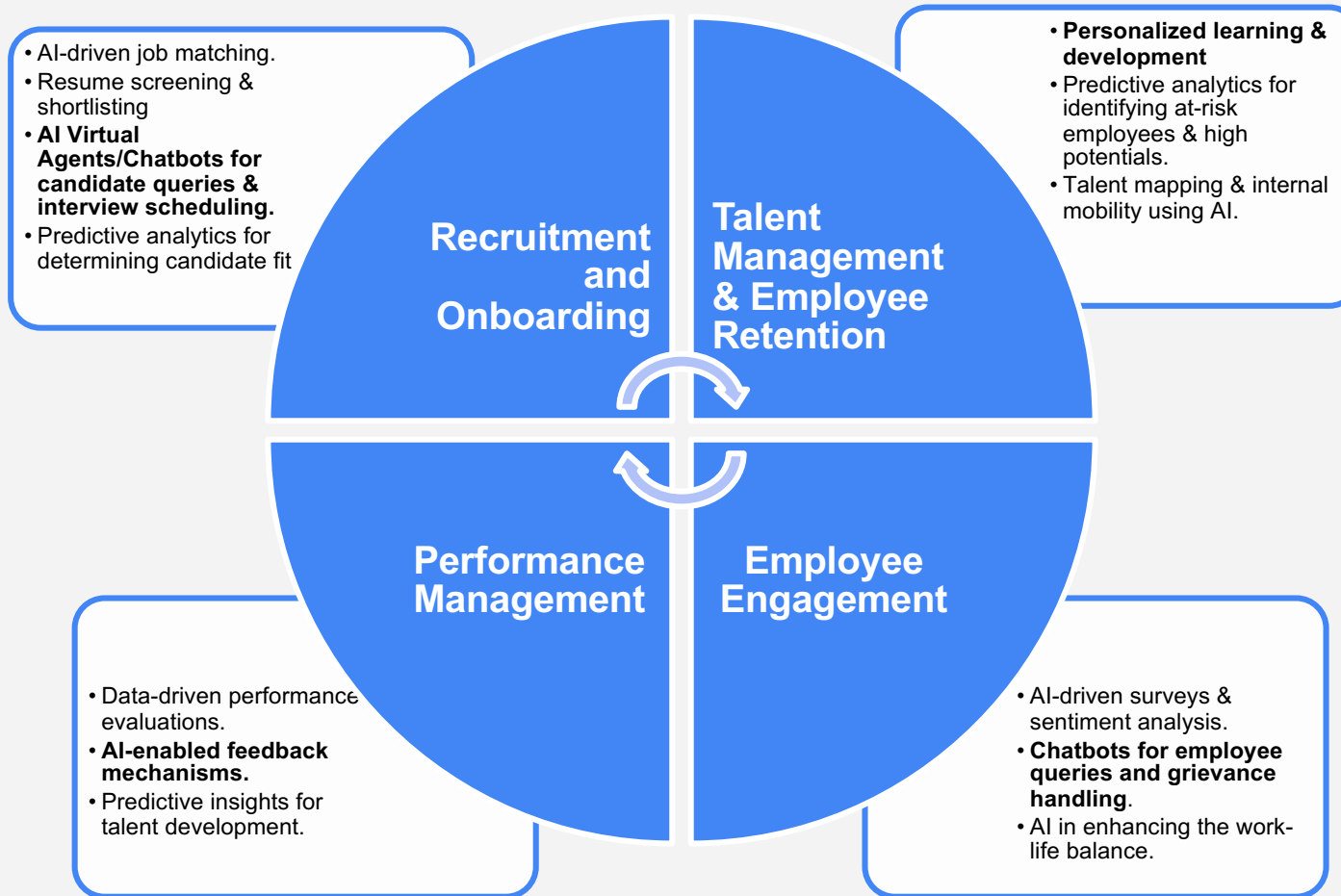


Time and cost savings.



Personalized training and development programs.

Gege's take on AI for HR



Ethics

1. Addressing biases in AI algorithms.
2. Ensuring data privacy and security
3. Transparent AI in HR through trust building

Ask me anything !



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